


REQUEST FOR COUNCIL ACTION

MEETING

DATE: 2/19/03

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AGENDA SECTION: Consent	ORIGINATING DEPT: Human Resources	ITEM NO. D-13
ITEM DESCRIPTION: Arbitrator's Decision - Law Enforcement Labor Services and the City of Rochester		PREPARED BY: Linda Gilsrud 

Negotiations between Law Enforcement Labor Services (LELS) and the City of Rochester commenced in October, 2001 for an agreement to be effective 1/1/02. Four negotiation sessions and three mediation sessions followed over a period of months. Mediation was unsuccessful and interest arbitration was held on 10/30/02 before Arbitrator Rolland Toenges. The arbitrator's award was dated 1/11/03.

The following provisions were awarded:

- The term of the agreement is three years
- 3% increase retroactive to 1/1/02
3% increase 1/1/03
3% increase 1/1/04
- Field Training Officer (FTO) compensation will be \$110.00/pay period
- Shift differential rates will increase by 3% in each year of the agreement
- Vacation time in lieu of holidays will accrue at 4.615 hours/pay period
- In regard to court appearances, LELS members whose notification of cancellation is not activated prior to 2:00 p.m. will receive four hours of regular pay or bank time.
- Grievance response time at every step was lengthened to ensure respondents had adequate time to research and prepare their answers.
- Minor language changes made to correct and clarify agreement

Council Action Requested:

Resolution authorizing the Mayor and City Clerk to sign the agreement.

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